

October 11, 2016

The Freedom Area School Board held their Regular Board Meeting on October 11, 2016, in the Middle School Library. President Sayre called the meeting to order at 7:05 pm

Board Members Present:

Harry Gilarno
Gerald Inman
Julie Leindecker
Lori Pail
Mary Ann Petcovic
Lorraine Rocco
Jennifer Sayre

Board Members Absent

Dawn Greene
Alan Colorito

School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Noriene Plate, Business Manager
Misty Slavic, Director, Curriculum & Instruction
William Deal, Principal, High School
Ryan Smith, Principal, Middle School
Richard Edder, Principal, Elementary School
Marie Dohanich, Director of Technology
Joseph Testa, School Psychologist
John Rosa, Faculty and Athletic Director
Gary Mortimer, Director of Buildings & Grounds

Solicitor:

Matthew Hoffman

GUESTS: Public sign-in sheet is attached to the minutes in the minute book. Steven Mott, Candidate, High School Assistant Principal, was also in attendance.

COMMUNICATION

Freedom Area High School Student of the Month Awards for September 2016 (Theme – “Displaying a Positive Attitude Towards School and Classmates”) was presented by William Deal, Principal:

- 12th Grade:
 - o Boy - Jarrett Boyd
 - o Girl - Paige Rizzi
- 11th Grade:
 - o Boy - Michael Keith
 - o Girl - Lexie Halving
- 10th Grade:
 - o Boy - Jon Betz
 - o Girl - Ashley Kanschat
- 9th Grade:
 - o Boy - Evan Aland

- Girl - JoAnn Sharpless
- 2. Freedom Middle School H.O.P.E. Award for September 2016 (Theme – “A Teacher Who Cares About Me”) was presented by Ryan Smith, Principal:
 - Ron Miller, Fifth Grade Teacher
- 3. Freedom Elementary School H.O.P.E. Award for September 2016 (Theme – “Someone Who is Encouraging”) was presented by Richard Edder, Principal:
 - Erica Davids, Kindergarten Teacher
- 4. Congratulations to Erica Young, Third Grade Student, who was selected as the 3rd Place Winner of her Division (Grades 3-5) for the 2016 PennDOT School Bus Safety Poster Contest. Erica has been invited to attend an Awards’ Ceremony in Harrisburg and to take a Tour of the Governor’s Residence.
- 5. The District is in receipt of a thank you card from JD Haglan for the Board’s Honor of retiring his Varsity Football Jersey at the Football Game held on September 9, 2016.

Invitation:

- Freedom Area High School National Honor Society Annual Induction Ceremony, Tuesday, October 25, 7:00 P.M., High School Auditorium
- Beaver County Career & Technology Center Open House, Wednesday, October 19, 6:00 P.M. to 8:00 P.M.

Other:

- Request from Beaver County Career & Technology Center to appoint a Representative and Alternate to the Beaver County CTC Operating Committee (Three Year Term) – Current Term of Harry Gilarno as Representative and Mary Ann Petcovic as Alternate expires with the December 13, 2016, Reorganization Meeting.

Motion by Rocco, seconded by Leindecker, to maintain Harry Gilarno as Representative and Mary Ann Petcovic as Alternate to the Beaver County Career & Technology Center Operating Committee for 2017.

Roll Call Yea Votes – Gilarno, Sayre, Petcovic, Pail, Leindecker, Inman, and Rocco.
Vote Motion carried – 7 Yeas

- November 2016 School Board Meetings to be held on November 3 (Committee Meeting) and November 10 (Regular Board Meeting); December 2016 Reorganization and Board Meetings to be held on December 8
- Use of School Facilities Schedule (According to Policy) (Enclosure)

PUBLIC/COMMUNITY RELATIONS:

President Sayre reviewed Board Policy 903: Public Participation in Board Meetings, saying members of the public must preface their comments with their name, address, and group affiliation (if appropriate). All comments should be addressed to the Presiding Officer, be relevant to business that is before the Board and observe required timelines (Prior Formal Request – 10 Minutes, Informal Request – 5 Minutes). Comments should not be personally directed, abusive, or obscene.

Kip Feits, New Sewickley Township/President of the Girls Softball Boosters, discussed needed safety improvements to the Girls Softball Field. She indicated that the parents would like to do the labor to improve the field and said approximately \$2,500 would be needed to complete the project and help purchase the materials. Three triaxles of dirt was needed to fix field. The Booster Organization was requesting approval to fix field.

Motion by Gilarno, seconded by Inman, to authorize administration to obtain quotes not to exceed \$2,500 for the three triaxles of dirt needed to repair the field.

Roll Call Yea Votes – Gilarno, Sayre, Petcovic, Pail, Leindecker, Inman, and Rocco.
Vote Motion carried – 7 Yeas

MINUTES

Motion by Gilarno, seconded by Petcovic, to approve the minutes of September 1, September 8, and September 29, 2016.

Roll Call Yea Votes – Gilarno, Sayre, Petcovic, Pail, Leindecker, Inman, and Rocco.
Vote Motion carried – 7 Yeas

ENCLOSURES

- A. Use of School Facilities Schedule (According to Policy)
 (Communications, Item D)
- B. Free-Reduced Lunch Report as of October 3, 2016 – District at 43.03%
- C. BVIU School Board Notes for August 24 and September 28, 2016 Meetings
- D. List of Student Activity Account Signatures for Students and Activity Sponsors
 (Extra-Curricular, Item F)

Information:

- E. Cyber/Charter School Enrollment as of October 4, 2016 – Current Projected Annual Cost for 2016-2017 School Year \$741,607.63; 28 Cyber/Charter Students, 39 Brick and Mortar Students – Total No. of Students - 67

SUPERINTENDENT'S REPORT:

Dr. Fuller, Superintendent, provided the following information:

- Family Behavioral Resources Presentation – Joe Testa, School Psychologist, introduced Susan Battista, Director, Business Development, and Andrea Morrison, Clinical Supervisor, from Family Behavioral Resources, provider of Site-Based Mental Health Services that could be offered to district students in need. They provided a high level overview of their organization saying they currently have 950 employees and have served 8,000 consumers. Their Mission exists to bring services to individuals who need them in their natural setting. If contracted, the District would only need to provide a room to access the services.
- In-Service Day Review – Dr. Fuller reviewed the first in-service for the 2016/2017 school year to include the new math series, crisis prevention training, presentation on accessing data and what the numbers say about our students.
- Discussion of moving meetings to Tuesdays for 2017 was held - Members were favorable of the move. Draft schedule will be developed.
- School Resource Officer Annual Report – Board Members received a bound annual report for their review.

LEGISLATION:

Julie Leindecker, Board Member, reported on the following:

- Senate Bill 1212 establishes a new Section 528 (Child Opioid Awareness Education) in the Public School Code to require school entities to incorporate child opioid awareness education into their curriculum for students in 6th through 12th grades.

FINANCE:

Motion to approve the following Finance items was made by Pail, seconded by Petcovic, and unanimously approved through consent agenda: **(Copies of items CA:1 – CA:4 are attached to the minutes in the minute book)**

CA:1 Bills in the Amount of \$476,270.42 Second Check Run for September 2016)

CA:2 Bills in the Amount of \$420,482.09 (First Check Run for October 2016)

CA:3 August 2016 Treasurer's Report

	<u>August, 2016</u>
Wesbanko - Money Market	\$ 8,089,888.54
Wesbanko - Payroll	\$ 2,127.58
Wesbanko- General Checking Account	\$ 523,121.36
PA Treasury Invest	\$ 1,425,872.79
PSDLAF – Regular Account	\$ 0.00
PSDLAF Max - General Fund	\$ 975,133.77
PSDLAF Term – General Fund	\$ 0.00
Wesbanko/CIT Bank General Fund – CD's	\$ 1,235,000.00
PA Treasury-Invest Capital Projects	\$ 459,820.45

PSDLAF Max – Capital Projects	\$	31,003.31
Wesbanko – Student Activity Account	\$	43,037.04
Wesbanko Bodkin Scholarship - CD	\$	192,615.24
Wesbanko Bodkin Scholarship	\$	26,619.10
PSDLAF MAX – 2014 Construction Fund	\$	0.00
PSDLAF – 2014 Construction Fund	\$	8,525.91
Wesbanko - Capital Projects Checking	\$	370,831.43
Wesbanko - Capital Projects – CD	\$	202,113.90

CA:4 September 2016 Cafeteria Report

CA:5 Board Resolution to participate in the BVIU 2017-2018 Joint Purchasing Program

CA:6 Donation of School Supplies from R. J. Rhodes Transit, Inc.

Roll Call Yea Votes – Inman, Rocco, Sayre, Petcovic, Pail, Gilarno, and Leindecker.

Vote Motion carried – 7 Yeas

EDUCATION:

Motion to approve the following Education items was made by Petcovic, seconded by Gilarno, and approved through consent agenda according to Act 48 except for items CA:7 and CA:8:

NOTE: They will be voted on by roll call vote.

CA:1 Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. Gifted:

- a. PAGE (Pennsylvania Association for Gifted Education) Conference, November 17-18, Harrisburg, Cost Substitute (Miller Only), Registration Fee, Lodging, Meals, Mileage plus Tolls:
 - i. Ryan Smith, Middle School Principal
 - ii. Sara Miller, K-8 Gifted Coordinator
- b. Sara Miller, K-8 Gifted Coordinator:
 - i. Gifted Boot Camp, November 30, AIU - Homestead, Cost Mileage
 - ii. Equations Coaches' Training, December 2, MIU 4, Cost registration fee plus mileage

2. Other:

- a. Chris Bennett, High School Guidance Counselor, PHEAA Counselor Workshop, Waynesburg University – Southpointe, October 14, No Cost to District
- b. Beth Majors, High School Business/Technology Teacher, District II DECA Advisors Planning Meetings, October 18, November 22 and December 13, North Allegheny, Cost Substitute plus Mileage
- c. Joe Testa, School Psychologist, Association of School Psychologists of PA Fall Conference, October 19-20, State College, Cost Registration Fee, Lodging, Meals plus Mileage
- d. Ron Kelm, Instructional Coach, State Coach Professional Learning Opportunity Conference, October 24-26, State College, Cost Mileage
- e. Peter Kappas, Middle School History Teacher, Religious Liberty: An American Experiment, October 25, Pittsburgh, Cost Substitute plus Mileage
- f. Ryan Smith, PASCD Evaluation Academy, November 2, December 13 and January

- 10, IU#5 – Edinboro, Cost Registration Fee plus Mileage
- g. Susan Suleski, Middle School Guidance Counselor, Techniques for Children and Adolescents with Emotional and Behavioral Problems, November 3, Monroeville, Cost Registration Fee plus Mileage
 - h. How Did You Get That? Writing About Problem Solving in Math, November 3, MIU4 – Grove City, Cost registration fee plus mileage:
 - i. Emily Mather, Instructional Coach
 - ii. Amy Shultz, Instructional Coach
 - i. Dawn Patosky, Middle School Science Teacher, Economics and the Environment, November 7, Pittsburgh, Cost Substitute plus Mileage
 - j. Amy Shultz, Instructional Coach, Math Coaches Network, November 21, February 14 and March 30, AIU3 – Homestead, Cost Mileage

STUDENTS AND STAFF TRAVEL:

1. Gifted:

- a. Beaver County Academic Games Competitions for 2016-2017, Dates and Location Vary, Cost Substitute, Registration Fees and Transportation (Will Use School Van if Possible):
 - i. Sara Miller, K-8 Gifted Coordinator
 - ii. Jennifer Glover, Gifted Co-Sponsor
- b. Sara Miller, K-8 Gifted Coordinator:
 - i. Center for Theater Arts Drama Day-Theater Arts Workshop, October 26, Pittsburgh (Will Use School Van)
 - ii. Science on the Road, November 1, Economy Elementary School, No Cost to District

2. Other:

- a. Ellen Hill, High School Job Coach, plus (1) one student, Barber School and Social Security Office, October 12, Ambridge, No Cost to District (Will Use School Van)
- b. Jessika Fontaine, High School Life Skills Teacher, Life Skills Lessons, October 13, Giant Eagle – Baden, No Cost to District (Will Use School Van)
- c. Education Excellence Fair, PASA/PSBA School Leadership Conference, Presentation of Folmar Leadership Forum – Two Students will attend, October 13-14, Hershey, Cost Substitute (October 14th only), Lodging and Meals (Will Use School Van):
 - i. William Deal, High School Principal
 - ii. Andrea Niedbala, High School English Teacher
 - iii. Maria Porter, High School Social Studies Teacher
- d. Jessika Fontaine, High School Life Skills Teacher and Ellen Hill, High School Job Coach:
 - i. Disability Mentoring Day, October 19, Pittsburgh, No Cost to District
 - ii. Community Job Exploration, November 9, Beaver Falls Carnegie Free Library, No Cost to District (Will Use School Van)
- e. Aaron Fitzpatrick, High School English Teacher:
 - i. Point Park Media Day/PSPA Competition, November 4, Point Park University, Cost Substitute and Transportation
 - ii. John Knox Writing Competition, November 5, Waynesburg University, No Cost to District (Will Use School Van)

- f. Amanda Bovard, High School Math Teacher, 29th Annual Faraday Lecture, November 16, Soldiers and Sailors Hall, Pittsburgh, Cost Substitute
- g. Rita Kaplin, High School Guidance Counselor, Beaver County Career and Technology Center, Cost Transportation:
 - i. Tour of BCCTC, January 19
 - ii. Half Day Visit to BCCTC, February 7
- CA:2 Annual Wallops Island, Virginia, Marine Science Consortium Field Trip on the Dates of Wednesday, May 24 through Saturday, May 27, 2017, No Cost to District
- CA:3 Resignation of Brandi Burger, High School Biology Teacher, effective upon district release
- CA:4 Resignation of Brandace Coney, Middle School Instructional Aide, effective September 29, 2016
- CA:5 Jessika Fontaine, High School Life Skills Teacher, as Mentor for Jaclyn Smithhammer, High School Special Education Teacher, for the 2016-2017 School Year, Salary According to Contract
- CA:6 Linnea Homa as High School Biology Teacher, Step 2M, Pro-Rated for the 2016-2017 School Year (Pending Receipt of Updated Clearances, Act 168 Disclosures, Physical, TB Test/Statement and Drug Screening) (Signatures Required)
- CA:7 Steven Mott as High School Assistant Principal, Start date to be determined (Pending Receipt of Act 168 Disclosure, Act 24 Report, Physical, TB Test/Statement and Drug Screening) (Signatures Required)
- CA:8 Starting salary in the amount of \$80,000 for Steven Mott, High School Assistant Principal, Pro-Rated for the 2016-2017 School Year.
- CA:9 Uncompensated Leave on November 2-4, 2016, for personal reasons, per Policy No. 439, for Kristine McCowin, First Grade Teacher
- CA:10 Professional Development Contract with Collins Writing Program at an estimated cost of \$2,600 per day (Not to exceed 5 Days or \$13,000)
- CA:11 Family Behavioral Resources as the Provider of Site-Based Mental Health Services at No Cost to the District.

Roll Call Yea Votes – Inman, Rocco, Sayre, Petcovic, Pail, Gilarno, and Leindecker.
 Vote Motion carried – 7 Yeas

Motion by Petcovic, seconded by Rocco, to approve Steven Mott as High School Assistant Principal, Start date to be determined (Pending Receipt of Act 168 Disclosure, Act 24 Report, Physical, TB Test/Statement and Drug Screening) (Signatures Required)

Roll Call Yea Votes – Inman, Rocco, Sayre, Petcovic, Pail, Gilarno, and Leindecker.
 Vote Motion carried – 7 Yeas

Motion by Rocco, seconded by Petcovic, to approve a starting salary in the amount of \$80,000 for Steven Mott, High School Assistant Principal, Pro-Rated for the 2016-2017 School Year.

Roll Call Yea Votes – Rocco, Sayre, Petcovic, Pail, Gilarno, and Leindecker.
 Vote No Vote – Inman. Motion carried – 6 Yeas

Note in Minutes:

Misty Slavic and Rich Edder to attend the PASCD Evaluation Academy on November 2 December 13 and January 10, IU#5 – Edinboro, Cost Registration Fee and Mileage (Approved June 12, 2016 - Change of Dates and Location)

OPERATIONS:

Motion to approve the following Operations items was made by Gilarno, seconded by Petcovic, and unanimously approved through consent agenda:

- CA:1 District's annual participation in Beaver County Cancer & Heart Association Blood Lipid Screening Program for 7th Grade Students and Employees, Wednesday, November 16 – Cost to Students \$5, Cost to Adults \$15
- CA:2 Released Time, According to Policy, for Randy Walker, Food Service Director, to attend the Pittsburgh Regional Food Service Director's Meetings for 2016-2017, location varies, Cost Mileage plus Tolls (Costs to be Shared with Riverside Beaver County School District According to Shared Services Agreement)
- CA:3 Released Time, According to Policy, for Linda Eldridge, Payroll Coordinator, and Carol Boyle, Administrative Assistant to the Superintendent, to attend Open Records Officer Training, October 17, Aliquippa Junior/Senior High School, Cost Mileage
- CA:4 Jami Lucas as Middle School Attendance Secretary at a Salary of \$10 per Hour, Retroactive to October 10, 2016 (Pending Receipt of Act 126 Training)
- CA:5 Aaron Hansen as Custodial Substitute (Clearances on File)
- CA:6 Resignation of Jacob Hooks, Technology Support Specialist, effective October 11, 2016

Roll Call Yea Votes –Inman, Rocco, Sayre, Petcovic, Pail, Leindecker and Gilarno.
Vote Motion carried – 7 Yeas

Gary Mortimer, Director of Buildings and Grounds provided the following monthly report:

Monthly Summary:

- A 3rd party inspection of the Middle School boiler systems has been completed. This is required by our insurance company. Both domestic hot water boilers as well as the hydronic heating boilers were inspected. The inspection required opening the boilers to complete an internal inspection of the radiant tubes and sections. No additional action required due to the inspection.
- On October 28th, a full load safety test per code with the Middle School Elevator will be completed. This test is required every five years along with the three year Hydraulic pressure relief test. Annual inspections will also be completed at all buildings.
- We have fabricated and installed an intake fan with thermostat at the Middle School transformer room. The new step down transformer is now air cooled not oil filled and requires ventilation for better operation. The fan will operate when temperatures exceed the room thermostat in warmer temperatures.
- On October 31st an inspection of the fire suppression system will be completed. The annual inspection of the domestic water back flow preventers and check valves in all schools will be tested. Report to follow.

- New 2017 Ford Transit van (10 Passenger) has arrived. The van has been lettered and properly equipped with the required items for transportation of students.

FACILITIES MASTER PLAN:

The Capital Projects Second Check Run for September 2016 was the “Close Out” amount for the elementary project in the amount of \$27,097.62. Of that amount \$13,772.62 was the balance of the Architects fee. Board member Gilarno requested \$5,900 of the Architects fee be held for further discussion. **Copy of the final cost of the Primary Center is attached – dated 10/11/16**

Motion by Gilarno, seconded by Inman, to pay \$21,197.62 of the “Close Out” fee and to hold for further discussion the \$5,900 owed the Architect.

Roll Call Yea Votes – Inman, Rocco, Sayre, Petcovic, Pail, Gilarno, and Leindecker.
Vote Motion carried – 7 Yeas

EXTRA-CURRICULAR:

Motion to approve the following Extra-Curricular items was made by Sayre, seconded by Rocco, and unanimously approved through consent agenda:

- CA:1 Released Time, according to Policy, for Ed Shephard and Megan Alicandro, Cross Country Coaches, to attend the PIAA State Cross Country Championship Meet, November 4 and 5, Hershey, Cost Substitute (Shephard Only), Lodging, Meals, Tolls and Gas (Will Use of School Van)
- CA:3 Request from Keith Kovalic for Freedom Marching Band to participate in the Beaver County Veterans Day Parade, Beaver, Friday, November 11, Cost Transportation
- CA:4 Sara Heiman as Middle School Pep Club Sponsor, Salary According to Contract (Clearances of File)
- CA:5 John Rizzi as Volunteer Football Coach (Clearances on File)
- CA:6 List of Student Activity Account Signatures for Students and Activity Sponsors (Enclosure)
- CA:7 Laura Gundlach as Middle School Drama Director (Sponsor), Salary According to Contract (Clearances on File)

Roll Call Yea Votes – Sayre, Pail, Rocco, Inman, Petcovic, Gilarno, and Leindecker.
Vote Motion carried – 7 Yeas

John Rosa, Athletic Director, gave the following monthly report:

- 1) Football – 2-5, 2-2 in conference, in a good position for a playoff spot
 - Boys Soccer – 9-4-1 Ranked #7 in WPIAL 1A 8 Shutouts
 - Girls Soccer – 15-0 Ranked #1 in WPIAL 2A Section Champions 10 Shutouts
 - Volleyball – 11 – 13, Showing improvement, 3rd at West Greene Tourney, 4th at MAC Tourney
 - Cross Country – Boys 3-9, Girls 1-10 Low numbers hurt record, but many kids are doing well

Golf – Struggled with numbers all year
 Cheerleading – Having a great season
 MS Boys Soccer – 7 – 4 - 1
 MS Girls Soccer – 10 – 3
 MS Girls Basketball – Gets underway this week, 20 players on roster

2) Individual Accolades

*We have had 3 players win Beaver County Times Athlete of the week:
 (Michaela Watkins and Jacklyn Hartle in Girls Soccer, and Zach Rosa in Football)

*Carson Gilarno (Boys Soccer) set a school record with goals in one game (6)

*Nick Henderson (Football) set school records for most receiving yards in one game (187), most receiving yards in a career (1394), most career receptions (81)

*Zach Rosa tied a school record for most TD passes in one game (5)

3) Injuries

We have had several injuries including seven season ending injuries, a few concussions, and a couple minor injuries. It has been a tough fall for injuries.

4) Fall Themes

October 12 – SR Night for Boys/Girls Soccer
 October 18 – SR Night for Volleyball
 October 21 – SR Night for Football, Cheer, & Band

5) MS Football and Cheer Proposal – **Attached**

POLICY:

Motion to approve the following Policy items was made by Rocco, seconded by Petcovic, and unanimously approved through consent agenda:

CA:1 New Board Policy No. 823, Naloxone

CA:2 The Following Revised Board Policies:

1. Policy No. 004, Membership
2. Policy No. 115, Career and Technical Education
3. Policy No. 806, Child Abuse
4. Policy No. 808, Food Service

Roll Call Yea Votes – Sayre, Pail, Rocco, Inman, Petcovic, Gilarno, and Leindecker.

Vote Motion carried – 7 Yeas

Motion by Pail, seconded by Leindecker, to adjourn the regular board meeting and go into executive Session at 8:35 pm for Personnel items.

Roll Call Yea Votes – Sayre, Pail, Rocco, Inman, Petcovic, Gilarno, and Leindecker.
Vote Motion carried – 7 Yeas

Motion by Gilarno, seconded by Petcovic, to adjourn executive Session at 8:50 pm

Roll Call Yea Votes – Sayre, Pail, Rocco, Inman, Petcovic, Gilarno, and Leindecker.
Vote Motion carried – 7 Yeas

Motion by Gilarno, seconded by Pail, to deny the FAEA Level 3 Grievance from the High School dated 9/27/1.

Roll Call Yea Votes – Sayre, Pail, Rocco, Inman, Petcovic, Gilarno, and Leindecker.
Vote Motion carried – 7 Yeas

Adjourn Motion by Gilarno, seconded by Petcovic, to adjourn. All members voting Yea.
7 Yeas. Adjourned at 8:50 pm.

Submitted by:

Lorraine Rocco, Board Secretary